Northumberland SACRE Action Plan: September 2021 - August 2023

- To assist Northumberland schools to carry out their statutory functions with regard to RE teaching and collective worship
- To monitor, support and evaluate the implementation of the locally agreed RE Syllabus
- To provide training and support as may benefit RE teaching and collective worship

Objective	Action	Responsible	Cost	Success criteria/outcomes	Date achieved
To produce an updated agreed syllabus by January 2022	Complete the rewrite process started in 2021	RE Consultant LA Officers SACRE	£££	Updated agreed syllabus in place and available to schools from December 2021	December 2021
To disseminate information about the new agreed syllabus	Ensure that schools which MUST use the syllabus do so and know how to access its content	RE Consultant LA Officers	£	All school that MUST use the syllabus do so The syllabus is easily accessible via the SACRE webpage on the NCC website	December 2021 – April 2022
To support school staff as they implement the agreed syllabus	Provide face to face briefings on the content of the agreed syllabus Provide an online briefing on the content of the agreed syllabus Continue with network meetings	RE Consultant LA Officers	££	All schools develop schemes of work which meet with the requirements of the syllabus. Staff responsible for RE feel confident teaching the subject	January 2022 – July 2022
To monitor implementation and delivery of the agreed syllabus	Schools encouraged to submit examples of schemes of work to the SACRE LA Officers report to the SACRE about delivery of the syllabus observed during visits to schools	RE Consultant LA Officers	£	Time allocated to RE conforms with the advice in the syllabus Schools meet their statutory duties in relation to the agreed syllabus	April 2022 – July 2023
To monitor results in RE/RS/philosophy and ethics exams	Interrogate relevant exam results annually for examined KS4 and 5 courses, and compare such results	LA Officers	£	Report is submitted to SACRE at the Spring term meeting	Depends on the availability of data from Summer 2021 "exam" season

	with past trends both locally and nationally				
To monitor the number of pupils and students withdrawn from RE	Examine the number of pupils and students withdrawn from RE Offer advice to schools about how to reduce the number of pupils and students withdrawn from RE	LA Officers	£	Report is submitted to SACRE at the Summer term meeting	June 2022
To monitor provision of collective worship in relation to the 2021 NCC Collective Worship Policy	Letter to all appropriate schools seeking confirmation that collective worship conforms with the advice in the 2021 policy	LA Officers	£	SACRE has a more accurate picture of collective worship provision in the County SACRE has evidence to confirm to what extent legislative requirements as they apply to collective worship are being met	June 2022
To monitor the number of pupils and students withdrawn from collective worship	Examine the number of pupils withdrawn from collective worship Offer advice to schools about how they can reduce the number of pupils withdrawn from collective worship	LA Officers	£	Report is submitted to SACRE at the Summer term meeting Confirm that suitable alternative provision is made for pupils	June 2022
Comply with the SACRE's statutory responsibilities	Produce a 3-year SACRE action plan	LA Officers	£	Raised awareness of the SACRE's role and responsibilities among SACRE members and the local authority as a whole	September 2021
To produce a SACRE newsletter for schools, which will include information about new RE resources and best practice	Design a new online newsletter to replace the current printed version Add relevant content to the newsletter in a timely fashion Teachers and SACRE members contribute examples of good practice to disseminate	LA Officers	£	The newsletter is always "up to date" Readership increases	From September 2021

Produce an annual report about the work of the SACRE in line	The Chair and LA officers to collate information and write the report	LA Officers	£	Statutory duty is met and good work carried out by the SACRE, NCC and the County's	July 2022
with NASACRE guidance	On completion, the report to be circulated to all the usual recipients	LA Officers		schools affirmed	July 2022
Broaden the membership of the SACRE, thereby ensuring, a) all four voting committees have sufficient representatives for SACRE to be quorate, and, b) other stakeholders are represented through co-option or as observers	The Church of England, other faith communities, Teachers' Associations and the LA to be approached for representation, as appropriate. Other stakeholders to be approached for representation as co-optees, as appropriate	LA Officers SACRE	£	The SACRE embraces a rich variety of religions and beliefs, and accesses the viewpoints of a wide range of stakeholders, all of whom seek to improve RE and collective worship in the County The SACRE enhances its knowledge, understanding and skills in relation to RE and collective worship The SACRE is kept informed about concerns, priorities, developments, etc. nationally as they relate to RE and collective worship	Ongoing
To send a delegate to NASACRE's Annual Conference	A representative of/officer associated with the SACRE volunteers to attend the Conference and to report to the SACRE about the main outcomes	SACRE	££	The SACRE is informed about concerns, priorities, etc. of SACREs nationally, and about the latest developments in relation to RE and collective worship	Annually